

Central Board Meeting Minutes
October 20, 2020
via Zoom
6:30 - 8:30 PM

Proof Notice: Meeting was announced in the Spire and was on the website.

Those in attendance: Dale Miller Bouton, David Brandt, Dale Earl, Andrea Trefry, Kathy Taylor, Lauren Swiniuch, Doug Marquart, Rev. Peter Preble

Action Items

- Approved Minutes September 29, 2020
- We support a motion to fund a Minister of Congregational Life at a salary of \$300 per week in the 2021 budget.
- We support funding a Children and Youth Christian Education Coordinator position to be funded \$7800 per year (10 hours weekly) in the 2021 budget.
- We move to conduct a search for the Children and Youth Christian Education Coordinator if funded .
- Approved Jay Swallow and Lauren Noonan's initiative to provide Thanksgiving meals for shut ins and others.

Discussion Items

- Updates from Rev. Peter
 - Opening Service was successful- 21 people present- everyone followed the rules, some problems with the sound but the video quality was excellent.
Thanks again to David Brandt for all his work on this project. Need to monitor the numbers as we proceed with the virus and adjust as necessary.
 - Christmas Service concerns- many options are under discussion
 - All Saint's Day service- stars with names
 - Veteran's Day Celebration
 - Thanksgiving service also the 400th Anniversary of the Pilgrims- a traditional service
 - Parsonage and salary decisions need to be made for the Minister Profile and need to be done sooner rather than later
 - Job Descriptions-
 - Wendy description- contains some elements of Associate minister and what she presently does, changed the title, salary recommendation (around \$300 per week), Minister of Christian Life
 - CB recommends we find the funds to support this position in the 2021 budget at the \$300 per week

- Religious Education- recommend an interim position until the new minister arrives
- Need to clarify what is happening with Christian Ed position - do we hire someone for this position now?
- Tuesday/Thursday Zoom Meetings- Tuesday well attended but not Thursday- going to stop Thursday 4PM
- Bible Study continues on Thursday evenings
- Resume Sunday AM Coffee Hour Zoom- going to figure out the logistics
- Figure out how to have a Forward Chat on Zoom for the future
- Formation of a Search Committee
 - Suggestions for people to serve on this important committee
 - We will begin calling people so we can start meetings in mid-November , six months of planning, twice a month probably
 - Central Board will review the finished Profile for approval
 - All will be done virtually
- Clarification of Firearms Policy
 - Mass law allows firearms in church but we may post prohibiting. Because we house a school and firearms are prohibited, it complicates the situation.
 - Should we post a drug free and gun free policy? We would look into this and report further at the next meeting.
- Website postings - policies and procedures
 - Only certain people can post to the Facebook page and church website
 - Technology committee should address this issue and establish a policy on social media
- Discussion/approval of trailer storage on church property
 - Request to leave the trailer on church grounds over the winter
 - Make it clear that the church has no liability is anything happens
- Offer to Prepare Thanksgiving and Christmas meals by Lauren Noonan and Jay Swallow
 - Shut ins and people who regularly attend Suppers could access this meal
 - Jay and Lauren will coordinate the cooking and publicity.
- Safe Church Policy – steps to complete; next Team Chair
 - Doug received the documents and will look at them later.
- Potential Amendments to Bylaws – how and when to address; review ideas with Bylaws Committee; later Forward Chats

Next Meeting: November 10, 2020