

Central Board Meeting Minutes
November 10
Second Congregational Church
via Zoom
6:30 PM- 8:30 PM

Proof Notice: Meeting was announced in church bulletin and in the Spire

Those in attendance: Dale Miller Bouton, David Brandt, Dale Earl, Andrea Trefry,, Kathy Taylor, Doug Marquart, Lauren Swiniuch, Rev. Peter Preble

Guests : Mac Donaldson

Action Items

- Approved Central Board Minutes 10/20/20
- Approved increase to \$200 per week for the Chaplain (retroactive to April 2020)
- Approved recommendation to not include the Parsonage as part of the compensation package to prospective new minister. Voted 8-0 to approve.
- Approved a motion to recommend to the Congregation that we explore options for selling the Parsonage. Voted 8-0 to approve.

Discussion Items

- Finance Team Updates from Mac Donaldson
 - Stewardship Campaign results to date- 54 pledges last year, 34 this year so more money pledged per unit. Phone calls will be made to those who have not pledged yet so we hope that more pledges will come in.
 - 2021 Draft Budget- some assumptions
 - on site Worship resumes July 2021
 - Church Suppers resume 9/21
 - Church Fair 5/21? feasible or not?
 - Outside user groups return July 2021
 - NSCS resumes full rent payment 1/21, renew contract in August and rent increase
 - Staff pay increase
 - Technology budget needs to be a line item
 - After discussion a motion was made to increase the salary of the Chaplain to \$200 per week retroactive to April- Voted 8-0 to approve
 - Input for Search Committee re parsonage and compensation package
 - Compensation package- one option would be a lump sum with parsonage included . We need to list the salary with housing allowance and say that the parsonage is available. The package with higher salary (no parsonage)

is more attractive to prospective ministers. What would be a housing allowance and how would we fund it?

- Future of the parsonage – status and next steps
 - After a long discussion about the advantage and disadvantages of offering the Parsonage as part of the compensation package for the new minister , we voted 8-0 to not offer the parsonage as part of the package.
 - Advantages of a Parsonage include having a home near the church for the minister and we are able to afford the maintenance and utilities
 - Disadvantages - many ministers now prefer a housing allowance for its tax benefits and choice of housing
 - We voted to recommend to the congregation that we explore options for selling the parsonage. Voted 8-0 to approve.
 - We will have a Forward Chat to discuss the topic before the business meeting in December 2020.
- Updates from Rev. Peter
 - Will post position of Christian Ed Coordinator
 - Search Committee
 - Looking over the profile now and will meet in the next week or so
 - Nancy Rexford will help with getting the information into the profile (a huge help, thanks Nancy)
 - Update on AV issues
 - We continue to work on issues surrounding the organ and singing with the new system.
 - Will consult with BevCam to improve the quality of filming and tips for using the system efficiently and effectively
 - Technology line item in the budget- we need to include technology needs in our budget including a new web design, a church Zoom account and software updates
 - Plans for Advent
 - Need more families for the Advent Candle lighting
 - Plans are in the works- details to follow
 - Zoom activities for children must adhere to Safe Church policy. Peter will supervise these activities.
 - Tuesday/Thursday Zoom - coffee and tea times continue as important bonding and social experiences for the congregation. Theresa will send out the Thursday link as Peter will not be attending.
- Family Promise Update
 - Because of the impact of the pandemic, the rotational model is no longer viable. New methods of funding are being discussed and our commitment may need to be adjusted.
 - Mission and Social Action will discuss how to help Family Promise over the next year and report to the Central Board.

Next Meeting: December 15 (may need to meet before that if any issues with the budget emerge)