

Central Board Meeting Minutes
February 16, 2021
via Zoom
6:30 - 8:30 PM

Proof Notice: Meeting was announced in the Spire and on the church website

Those in attendance: Dale Miller Bouton, David Brandt, Dale Earl, Andrea Trefry, Kathy Taylor, Doug Marquart, Lauren Swiniuch

Action Items

Approved 1/19/21 Minutes

Approved 1/24/21 Minutes

Approved 1/28/21 Minutes

Approved Minutes of Congregational Meeting 2/14/21

Discussion

- Status Updates
 - Next Steps re Interim Pastor Call - What length of time?
 - Schedule a pre-screen with another candidate
 - Designated Pastor versus Interim- what do we need at this time?
 - Need for stability- tired of change
 - Staff Concerns- loving relationship with the congregation from the minister, how the minister will interact with the staff
 - Schedule a follow up interview with candidate ASAP
 - Outcome of Congregational Meeting on 2/14
 - Congregational vote to give CB the ability to hire an Interim Pastor
 - Gave CB the ability to raise the salary and compensation package for both Interim and Settled Pastor

Other brief updates:

- AV assistance for Sundays (David) and Office IT
 - AV vendor – service call; status of old mics
 - Still waiting to hear back from the company
 - High School Intern is very interested- going to bring her in on Saturday to have her assist in filming
 - Current plans to video or go live? documenting the process of recording (Nancy & Charles)
 - Reimburse them for any additional expenses incurred with recording
- Search Committee

- Dale MB attended the Search Committee Meeting to inform them of Peter's leaving early. They were very grateful to be informed. They continue to work on the church profile and are still gathering information from Finance Team and MaryJane.
 - Finalizing the compensation package
 - Health insurance - are we flexible as to our package?
 - Safe Church
 - Should we include a paragraph saying no firearms would be allowed at church for anyone other than law enforcement- **will not include this in the policy**
 - included a recommendation (should) that people should avoid being at church by themselves. Not practical for Brad, and David and Nancy - should that be included or removed?- probably not include this
 - do we need a section on lockdown? (how would we do that during a church supper or service? is the real task to find out the school policy, and make sure they have one?)- follow up with Jack Terrill
 - We talk with all employees once a year about Active Shooters, using Run, Hide, Fight methodologies. Should we talk with staff (onboard and annually), find out the school policy, and then decide if we talk about it at church annually? doesn't feel right to put in a policy and on a shelf, but that is one person's opinion. Hate to think of an active shooter discussion every fall, but maybe that is the right thing to do??? I supposed we could ask the SNEUCC folks what, if anything, is common?
 - Other policies in progress – Finance Team
 - Finance team is working on their policies
 - Minnie working on cleaning up our tech accounts
 - Letter (contract) with Rev. Wendy Linares as part-time PCL
 - We will follow up with the SNEUCC about our experience with Rev. Preble
- New SNEUCC Northeast Association Minister Rev. James Ross – (he began on 2/1/21 & I sent short email on 2/5)
 - CE Coordinator position – posted on SNEUCC website, no responses to date; also shared locally
 - Offer of help from Rev. Joe Amico, Tabernacle Church, Salem (Holly introduced us via email - he is Chair of the South Cluster which is made up of churches in the most Southern area of our Northeast Association; as Chair of the Association Committee on Ministerial Formation, he is also on the Board of Directors for the Association).
- Sale of Parsonage –
 - Housing Authorities are requesting notarized letters re Diana to confirm that she is being evicted from the Parsonage and is in an emergency situation
 - Kathy sent a PDF about the sale of the parsonage with information from the realtor
 - Who ever interfaces with realtor needs to have the authority to close the deal
 - Recommend we sell “as is”
 - Family Promise (Dale & Dale)
 - Rachel Hand is working with Diana to find housing
 - Working with local housing authorities so perhaps we don't have to go through the eviction process

- Hiring of Real Estate Agent- Kathy will start the process
- Discussion of Communication
 - SCC Teams – liaisons to active teams
 - Still need a Property Management Team (restarting last spring's effort)
 - Staff Meetings- Dale Earl is attending for now. Others will attend if Dale can't attend.
- Formation of a By-laws Review Task Force (Nancy's offer to help)
 - Role of Moderator with the Central Board

Next Meeting: March 16, 2021