

Second Congregational Church  
2021 Proposed Budget

**2021 Budget Assumptions**

- Church resumes full on-site Sunday worship in July 2021
- Church School resumes in the fall
- Church suppers resume in September 2021
- 2020 Fall Fair will be held in May 2021
- Outside User Groups resume normal occupancy July 1, 2021
- NSCS resumes full rent payments Jan 1, 2021, rent = \$45.5k, utility arrangements back to normal
- Staff pay raise = 1.5%
- 2020 budget figures from October Treasurer's Report

<u>ACCOUNT NAME</u>	2019	2019	2020	2020	2021
	Budget	Actual	Budget	Forecast	Proposed
<b><u>BUDGET INCOME</u></b>					
Primary Interest (Schwab & Lummus Funds)	22,950	2,455	23,545	23,575	24,927
Beverly Bank Checking	10	17	20	25	25
Budget Balancer	0	-3,401	17,287	17,287	62,706
Building Endow. Major Maintenance	30,300	15,926	31,429	31,429	31,180
Mission Endow. Account	4,050	0	4,446	2,000	3,786
Payroll Protection Program Loan			0	26,367	
<b>**INTEREST/INVESTMENT INCOME</b>	<b>57,310</b>	<b>14,997</b>	<b>76,727</b>	<b>100,683</b>	<b>122,624</b>
Total Budget Pledge Receipt	142,956	145,120	126,423	129,240	129,006
Other Collections	6,000	2,731	5,000	600	1,500
Special Collections	3,300	3,951	3,600	2,126	2,800
Miscellaneous	690	1,532	750	251	650
<b>**TOTAL BUDGET DONATIONS</b>	<b>152,946</b>	<b>153,334</b>	<b>135,773</b>	<b>132,217</b>	<b>133,956</b>
Self Help Groups	5,580	6,065	5,700	1,870	3,100
Functions	950	3,175	1,900	350	1,300
Sport & Scout Groups	800	200	300	200	200
Misc Groups	11,150	9,380	8,400	1,300	1,825
North Shore Christian School	53,698	53,969	55,174	46,104	56,437
Music Groups	600	600	600	-50	200
<b>**TOTAL BUILDING USE</b>	<b>72,778</b>	<b>73,389</b>	<b>72,074</b>	<b>49,774</b>	<b>63,062</b>
Fair Type Activities	5,700	3,215	3,300	50	2,750
Suppers	2,500	3,707	3,300	761	1,350
<b>**REVENUE ENHANCEMENT</b>	<b>8,200</b>	<b>6,922</b>	<b>6,600</b>	<b>811</b>	<b>4,100</b>
<b>***TOTAL BUDGET INCOME</b>	<b>291,234</b>	<b>248,642</b>	<b>291,173</b>	<b>283,485</b>	<b>323,742</b>
<b><u>BUDGET EXPENSE</u></b>					
<b>***PLEDGE MISSION (10% OF PLEDGES)</b>	<b>14,296</b>	<b>14,512</b>	<b>12,642</b>	<b>12,774</b>	<b>12,901</b>
Other Pastoral Services	1,200	10,579	1,200	10,759	17,100
Interim Senior Minister	75,758	37,010	75,241	49,964	75,795
Bridge Interim Minister	0	0	0	0	
<b>**PASTORAL SERVICES</b>	<b>76,958</b>	<b>37,010</b>	<b>76,441</b>	<b>60,723</b>	<b>92,895</b>
C.E. Staff	2,470	1,330	1,200	1,200	8,850
Christian Ed Expense	2,250	412	1,000	200	500
<b>**BOARD OF CHRISTIAN ED.</b>	<b>4,720</b>	<b>1,742</b>	<b>2,200</b>	<b>1,400</b>	<b>9,350</b>

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Music Director Salary	23,000	23,000	23,460	23,460	23,812
Music Expense	3,600	1,646	2,353	734	3,030
<b>**MUSIC COMM. EXPENSE</b>	<b>26,600</b>	<b>24,646</b>	<b>25,813</b>	<b>24,194</b>	<b>26,842</b>
Admin Sec & Asst. Salary	29,161	29,209	29,744	29,744	30,190
Fin. Sec. and Treas. Salaries	14,611	13,959	14,903	14,903	15,127
Social Security Pd by Church	6,406	6,486	6,433	6,600	7,357
Appreciation Bonus				4,500	
<b>**ADMINISTRATIVE</b>	<b>50,178</b>	<b>49,654</b>	<b>51,081</b>	<b>55,747</b>	<b>52,674</b>
Member Development	1,700	767	1,450	235	500
IT Committee	750	233	0	0	
UCC Conference Members Dues	2,300	3,207	3,200	2,500	2,500
Canvas/Stewardship	300	285	300	458	350
X-roads/New Organization	0	132			
<b>**CENTRAL BOARD TEAMS</b>	<b>4,750</b>	<b>4,624</b>	<b>4,950</b>	<b>3,193</b>	<b>3,350</b>
<b>***SAL. &amp; SERV. TOTALS</b>	<b>162,456</b>	<b>128,718</b>	<b>160,735</b>	<b>158,031</b>	<b>198,012</b>
Insurance Church	18,215	16,105	15,976	15,476	16,307
Major Maint-Church	21,210	15,926	22,000	22,000	21,826
Maint, Materials & Supplies	3,700	3,814	4,300	2,635	3,900
Sexton & Security	15,530	17,744	15,841	18,978	19,262
Church Utilities	38,230	37,499	42,800	36,601	41,810
<b>**CHURCH BUILDING</b>	<b>96,885</b>	<b>91,088</b>	<b>100,917</b>	<b>95,690</b>	<b>103,105</b>
Maintenance-P1	1,000	935	1,200	674	650
Utilities-P1	5,600	4,851	5,800	6,150	7,200
<b>**PARSONAGE -P1</b>	<b>6,600</b>	<b>5,786</b>	<b>7,000</b>	<b>6,824</b>	<b>7,850</b>
Postage	1,000	985	1,000	900	1,000
Equipment Expenses	5,180	4,422	3,930	4,510	11,350
Office Expenses	2,525	1,467	2,200	1,800	1,900
Other Office	775	493	600	548	525
<b>**ADMIN OFFICE EXP</b>	<b>9,480</b>	<b>7,367</b>	<b>7,730</b>	<b>7,758</b>	<b>14,775</b>
Crossroads/New Organization			1,150	0	250
<b>***TOTAL BUILDING EXPENSE</b>	<b>112,965</b>	<b>104,241</b>	<b>116,797</b>	<b>110,272</b>	<b>125,730</b>
<b>***TOTAL EXPENSE</b>	<b>289,717</b>	<b>247,471</b>	<b>290,121</b>	<b>263,803</b>	<b>323,742</b>
Difference			1,052	19,682	0