

Central Board Minutes 4/20/2021

Attendees: Dale Earl, Lauren Swiniuch, Andrea Trefry, David Brandt, Kathy Taylor, Rev Lisa Stedman;
Guest: Alle Cutler, J. Barrett Realtors

Rev Lisa opened the meeting with a wide ranging prayer.

Unanimously approved minutes from 3/16/2021 meeting without change.

Update from Rev Lisa:

Five areas of focus on this time

1. Listening, learning, watching first 30 days-ish
2. Began pastoral visits; pleasantly surprising some people with the reach out, emphasizing the "pastoral" aspect of her position; reminded us to call/text/email with any prayer or visit needs, and to let others know the same.
3. Worship – how do we speak to the church at this time? What is "worship next"? Began meeting with Wendy, Nancy, Charles, and David B to understand current mechanics and forward mechanics
4. Began initial thoughts on transitional/interim ministry needs for SCC. Hopes to meet with Marty B and Pastor Search Team soon.
5. Inviting CB and others to read & learn – pls read article "Getting on Same Page Now?" sent separately

Parsonage Sale – Alle Cutler joined Zoom Call for this discussion. 35 interested parties toured parsonage by appointment or via Open House. Five confirmed, qualified offers were received and reviewed. CB decided to reject the 2 lowest offers, and asked Alle to go back to the other 3 parties that were already 5-8% above listing price, to ask for improved Best and Final Offer, noting improvement opportunities for each. Board inclined toward the offer that waived inspection, had no contingencies attached, and projects mortgage closure in 30-35 days.

Christian Ed – Rev Lisa received a request from Peg and Diana to conclude this year's Sunday School program in May, rather than June. On consultation, the three of them recommend the last program be on Sunday May 16th. CB was amenable to this. No significant action on the open CE Coordinator requisition, CB also agreed with recommendation to put req on hold till June, when we will reconsider what Sunday School Next looks like. Primary focus to plan for the Fall.

Discussed re-opening church and intersection with Technology needs – boils down to 2 basic tracts

- Outdoor w LiveStream and Record, w some kind of live music
- Indoor with additional interactive channel (Zoom?) to "see" at home attendees and integrate with pre-recorded music

Actions:

1. Kathy Taylor to reconvene Re-opening Task Force to discuss options and help coalesce needs and desires to accomplish one or both of above tracts. Acknowledged we could probably do outdoor faster, safely, but don't want to backtrack on progress with BevCam and other items like weather and neighborhood nuances
2. David Brandt to work Tech estimates for both tracts, and seek quotes
3. All agreed we need to move with urgency

Staff Meetings – established for 1st and 3rd Tuesdays; Dale Earl (CB Chair) will attend

Staff Evaluations – Andrea has templates, KT also reviewed, looks reasonable. No real urgency at this time given other priorities, will establish operating rhythm later in the year. Andrea will distribute the proposed drafts.

Music Library – Nancy now working to catalogue recorded music since last October into a library of sorts. This will allow us to redeploy some material and carry on while Nancy and Charles take vacation.

Next Forward Chat – Sunday 4/25. Primary discussion is review of upcoming Annual Mtg and Proposed By Law changes to codify CB emergency powers during times like a pandemic or other unforeseen situation. Possible other areas for bylaw revision:

- Move CB election to August/September to provide for stability as Lisa onboards
- Moderator attendance at CB meetings?
- Should Officers attend CB meetings on some rhythm?
- Shorten notice periods etc.
- Andrea will summarize what she has

Other Forward Chat info topics include painting the sanctuary and need for delegates for the 2nd Annual SNEUCC Conference on May 8th.

Property Team – Dale Earl gathering info, waiting for volunteer to step forward, hoping that after P1 sale, it will be simpler and we'll get a willing volunteer.

Safe Church Policy – Doug reported no progress, will work after return from Chicago early May. Finance Team and Search Team liaison reports not discussed in detail.