

## Central Board Meeting Minutes 3/15/2022

via Zoom 6:40 – 8:58 PM

Proof Notice: March meeting time was posted in March Spire and announced in church.

Attendees: Dale Earl, Nancy Koch, Joyce Mosher, Rev. Lisa Stedman, Lauren Swiniuch, David Brandt and Doug Marquart.

The meeting was Chaired by Dale Earl and notes were taken by Doug Marquart.

Opening Prayer by Rev Lisa.

Approved Central Board minutes from 2/15/2022 regular meeting.

### Rev. Lisa - Status

- **Pastoral Care:** Wendy continues to reach out to individuals in need, as does Lisa. They are keeping up. There wasn't sufficient interest in Adult Spiritual Nurture offered to explore the Psalms during Lent. We will look for other opportunities as in-person meetings open up.
- **Upcoming Worship plans** – Nancy and Charles retirement announcement has led to looking at options for 12 weeks of experimental services over the summer, with a few traditional services mixed in. More to come. Choir starting rehearsal 3/16, nice to have additional live singing in person!
  - Nancy Rexford preaching March 27th
  - Healing Service – April 3<sup>rd</sup>
  - Palm Sunday – April 10<sup>th</sup>; few if any children, so a little different twist on Jesus' entrance
  - Maundy Thursday Service on April 14<sup>th</sup>, which will be a movement service. Plan for Soup Supper ahead at 6pm. Lauren volunteered to buy the soup and bread, signup sheet for dessert (Doug will help set up).
- **Transition Planning**
  - Forward Chat March 13 was useful in gaging where the congregation is, but also showed how people are having trouble letting go and moving on. People expressed the need to plan for those involved, and minimize energy toward families w young children since we have so few involved. Lisa acknowledged the need to face reality, reflected on a young couple who called about baptizing their child ahead of a trip, to help them understand what our current membership looks like, so she invited them to attend Sunday Service. Tentative plan for a April 3<sup>rd</sup> or 10<sup>th</sup> follow up Forward Chat on Transition topics.

- Broad discussion of 2<sup>nd</sup> Church org and structure pending Nancy and Charles retirement and other possible changes. Rev Lisa and Dale to discuss further and we get more visibility, then come back to the full CB (see goal discussion below).
- **Super Saturday, March 19<sup>th</sup>** – CB members are covering several of the sessions, including churches reflecting on their missions and looking ahead to how better to change and serve communities; looking forward to short summaries of each and a discussion next meeting.
- Lauren revisited discussion of the **need for a formal “Transition Service”** (funeral/remembrance), celebrating all the ways 2<sup>nd</sup> Church has touched members; Lisa envisioning a massive celebration – **Celebrate our Past**, and set out on a **New Beginning**
- No one has yet signed up for the **Transition Team**. Lisa hopes Andrea will stay on after her CB term expires, and has a couple in mind to ask.

### **Transitional Pastor Call Extension and Update**

- CB and Rev Lisa reflected on her year with us at 2<sup>nd</sup> Church and provided feedback to her as well as getting her feedback to us. CB agreed it would be good to include an update via an attachment to her call, along with a new signature page extending her call for one year or until the time at which a settled pastor is called or her transition work is completed. The underlined phrase is to allow for the possibility that calling a settled pastor isn't where we end up and removed “whichever comes first”. We also talked about Lisa's first year with us and she gave us a list of her goals for the coming year.

#### **Rev Lisa Goals for 2022**

1. Continue Transition process – encourage membership to narrow potential paths for SCC and work on investigating specifics.
  2. Experiments in Worship & fellowship.
  3. Staff Turnover & Restructure – 1) Music Leadership, 2) Admin., Other?
  4. Increase opportunities to strengthen relationships between & among members
  5. Encourage Spiritual Exploration and Growth
- **CB voted unanimously to extend Rev Lisa via the call as amended.**

**Active/Inactive Member Lists** - Reviewed list of members considered for moving to inactive status; still questions - Lisa will review some names with Mary Jane next and we'll hold on sending out directory update request until list ready

**Technology proposal** – Rev Lisa, David Brandt and Charles Turner met with Tim Griffin from Sound Savvy Reinforcement consultants. Lisa previously worked with Mr. Griffin, and they have done work with more than 10 church buildings. The CB discussed the need to help with Sanctuary broadcast issues first. Lauren moved we approve Items 1 and 2 on the quote:

- 1) **Correct Sound Issues with Sunday Worship Music** (organ & piano, choir/bells)  
Improved Sound System Subtotal: \$10,425.00
- 2) **Update Hands-free Mics for Leaders** (so they can be heard on-line without having to use hand-held mics) Microphone Headsets Subtotal: \$876.00

**CB unanimously approved these items from Quote # 22322B, dated 2/23/2022 for \$11,301.90.**

Discussed that Item #1 costs improve the building, and therefore those expenses can come from the Building Endowment/Major Maintenance budget line, Item 2 would be Technology expense. Tabled vote on items to improve interactivity during hybrid meetings and services in the Sanctuary and other rooms until we get measurements needed to confirm best size if viewing monitors are added to the sanctuary along with mobile carts to support use in the Chapel, Lower Parish Hall etc. We will also pursue selling some of equipment purchased since the pandemic that will be displaced, since it will have value for other types of buildings, conference rooms etc. to offset some of the costs. **Dale to convey the decision to the Finance Team and David Varga ahead of next meeting; Lisa and David B. to contact Mr. Griffin to expedite the purchase.**

**Finance Team** – no report other than mention of rebalancing the portfolio with help from Roger Moulton, which was initiated this month. Lisa will be talking with David and Peg about her compensation package in the 2022 Budget which will require some redistribution at two points this year as Lisa and her spouse will both be transitioning to Medicare during 2022. The overall transitional pastor budget allocation will not change.

**Bylaws revisions** – reviewed the feedback we received 2/27 and likely to pursue 3-4 areas for revision. Still need to identify a specific paragraph to add emergency powers rather than suspend Bylaws. We hope to vote on recommendations at our April meeting and circulate formal amendments, hold a Forward Chat if needed, and add to agenda for Annual Meeting in late May.

Rev Lisa led the closing prayer at 8:58 pm.