Prep Step #A – Establish a small 'working' team to manage the following outlined process.

Prep Step #B – Outreach to Active & Inactive SCC Members and Friends inviting/asking for their participation in process and coming events. Objective: To do our best to maximize participation from all slices of SCC.

Step #1 – Event: Process Overview – for whole congregation, via zoom – *Early Fall 2021 (Sept)*

Objective: To build a collective understanding with all of SCC about the planned process moving forward.

Step #2 – Project: "Hanging History" – for whole cong., hybrid format – *Fall 2021 (Oct)* Objectives: Establish a base of common knowledge about:

- o Key events in SCC's history
- o Each participant's connection to the church's history
- A range of individual views on what makes a "highlight" and what makes a "low point" for the church

Step #3 – Event: Values & Priorities of SCC – whole church gathering - hybrid or in person depending on conditions – *Nov.* 2021

Objectives: Explore the basic faith values upon which SCC is founded and operates.

Identify the priorities in the practice of ministry of the current active members & friends.

Step #4 – Project: Gaining Perspective – Learning & Thinking about What it means to be "church" in our world/society/culture/area today (and moving forward).

Objective: To raise awareness among SCC folk of current state of the wider church and what cultural trends and demographics can teach us about SCC's place & future in the world.

Event: Overview of Realities of Church in Current Culture – whole church gathering - hybrid or in person depending on conditions – *Early 2022 (Jan.)* Individual or Small Group Work: A "Deep Dive" with a 20 or 30 something—What Does & Might "Church" look like for them? Basic values & priorities? (with reference to SCC's identified values & priorities). *Jan.-Feb. 2022*

?Some form of church-wide reporting/sharing findings

Event # 5 – Small Group Discussions – Sharing What We've Learned & Where We Are - hybrid and/or in person depending on conditions – Early 2022 (Late Feb.) Objectives:

Sharing and processing people's feelings and learnings

9/16/21 4:24:52 PM 1

Proposed SCC Transition Process – Draft #3

Identify some ways SCC's history/ past might inform its future direction ?Some form of church-wide reporting/sharing findings

Option #6A – Church Survey – Hartford Instrument

Objectives: To collect data for parts of profile

To offer/allow an opportunity for individual input

To gain an additional perspective on SCC & its status.

Event #6 – Event: SCC Strengths, Hopes & Visions – whole church hybrid and/or in person depending on conditions – March 2022

Objective: To collect, discuss and clarify the current vision of and for SCC in a way that

- 1) is unifying and inspiring to the church at large
- 2) presents survey results (if used) to the congregation at large and
- 3) re-launches and informs the Search Committee as they move forward in completing the church profile & discerning appropriate & best candidates for the next settled pastor.

9/16/21 4:24:52 PM 2